

CHELTENHAM BOROUGH COUNCIL

INDEPENDENT PERSON UNDER SECTION 28 OF THE LOCALISM ACT 2011

PERSON SPECIFICATION

A candidate for the position of Independent Person will ideally have:

1. A broad range of experience, preferably in public, private, voluntary or charitable sector employment or service including self-employed, employed and voluntary positions.
2. Good analytical skills and be able to demonstrate clarity of thought. The ability to assimilate complex information and issues quickly and arrive at balanced judgements.
3. Demonstrable organisational skills.
4. Independence of mind, objectivity and impartiality.
5. A commitment to the general principles governing the conduct of Councillors generally and matters of probity and integrity in particular.
6. Good interpersonal skills, including good communication skills, both written and oral, and the ability to co-operate with others in a formal setting. Tact and diplomacy in handling sensitive matters.
7. In addition, candidates should preferably live or work in the Borough or surrounding locality.

Desirable additional criteria are:

8. Experience of dealing with matters relating to Member conduct.
9. Working knowledge/experience of Local Government or some other aspects of the public service and/or of large, complex organisations at a senior level and substantial awareness and understanding of the political process.
10. Legal or judicial experience or expertise.
11. Knowledge/experience of Local Authority procedures.

You should demonstrate in your application how you meet the above criteria as this will assist the short-listing process.

Means of assessment will be by assessment of application form and by interview.